

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.50%	2.50%	2.50%	2.50%	2.50%
0001 AA01	Administrative Assistant – Level I	HR	\$32.34	\$33.15	\$33.98	\$34.83	\$35.70	\$36.59
0001 AA02	Administrative Assistant – Level II	HR	\$44.27	\$45.38	\$46.51	\$47.68	\$48.87	\$50.09
0001 AB01	Application Engineer – Level I	HR	\$72.88	\$74.71	\$76.57	\$78.49	\$80.45	\$82.46
0001 AB02	Application Engineer – Level II	HR	\$106.07	\$108.72	\$111.44	\$114.23	\$117.08	\$120.01
0001 AC01	Application Programmer – Level I	HR	\$62.79	\$64.36	\$65.97	\$67.62	\$69.31	\$71.05
0001 AC02	Application Programmer – Level II	HR	\$82.89	\$84.96	\$87.09	\$89.27	\$91.50	\$93.79
0001 AC03	Applications Programmer – Level III	HR	\$117.26	\$120.19	\$123.20	\$126.28	\$129.44	\$132.67
0001 AD00	Application Systems Analyst	HR	\$116.18	\$119.08	\$122.06	\$125.11	\$128.24	\$131.44
0001 AE00	Biostatistician	HR	\$114.79	\$117.66	\$120.60	\$123.62	\$126.71	\$129.87
0001 AF01	Business Analyst – Level I	HR	\$71.57	\$73.36	\$75.19	\$77.07	\$79.00	\$80.98
0001 AF02	Business Analyst – Level II	HR	\$95.21	\$97.59	\$100.03	\$102.53	\$105.09	\$107.72
0001 AF03	Business Analyst – Level III	HR	\$136.28	\$139.69	\$143.18	\$146.76	\$150.43	\$154.19
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$83.41	\$85.49	\$87.63	\$89.82	\$92.06	\$94.37
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$105.79	\$108.43	\$111.14	\$113.92	\$116.77	\$119.69
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$149.76	\$153.50	\$157.34	\$161.28	\$165.31	\$169.44
0001 AH00	Chief Information Security Officer	HR	\$166.97	\$171.14	\$175.42	\$179.80	\$184.30	\$188.91
0001 AI00	Communications Hardware Specialist	HR	\$87.58	\$89.77	\$92.02	\$94.32	\$96.68	\$99.09
0001 AJ00	Communications Network Manager	HR	\$112.82	\$115.64	\$118.53	\$121.49	\$124.53	\$127.64
0001 AK00	Communications Software Specialist	HR	\$101.59	\$104.13	\$106.73	\$109.40	\$112.13	\$114.94
0001 AL00	Communications Specialist	HR	\$103.78	\$106.37	\$109.03	\$111.76	\$114.55	\$117.42
0001 AM00	Computer Data Librarian	HR	\$42.86	\$43.93	\$45.03	\$46.15	\$47.30	\$48.49
0001 AN00	Computer Scientist	HR	\$148.63	\$152.35	\$156.15	\$160.06	\$164.06	\$168.16
0001 AO01	Computer Security System Specialist – Level I	HR	\$79.83	\$81.83	\$83.88	\$85.97	\$88.12	\$90.32
0001 AO02	Computer Security System Specialist – Level II	HR	\$115.11	\$117.99	\$120.94	\$123.97	\$127.06	\$130.24
0001 AO03	Computer Security System Specialist – Level III	HR	\$153.56	\$157.40	\$161.34	\$165.37	\$169.51	\$173.74
0001 AP01	Computer Systems Analyst – Level I	HR	\$74.29	\$76.14	\$78.05	\$80.00	\$82.00	\$84.05
0001 AP02	Computer Systems Analyst – Level II	HR	\$113.38	\$116.21	\$119.12	\$122.10	\$125.15	\$128.28
0001 AP03	Computer Systems Analyst – Level III	HR	\$129.14	\$132.37	\$135.68	\$139.07	\$142.55	\$146.11
0001 AQ00	Configuration Management Specialist	HR	\$68.26	\$69.97	\$71.72	\$73.51	\$75.35	\$77.23
0001 AR01	Cost Analyst – Level I	HR	\$81.47	\$83.50	\$85.59	\$87.73	\$89.92	\$92.17

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0001 AR02	Cost Analyst – Level II	HR	\$112.94	\$115.77	\$118.66	\$121.63	\$124.67	\$127.79
0001 AS00	Data Entry Clerk	HR	\$38.13	\$39.08	\$40.06	\$41.06	\$42.09	\$43.14
0001 AT00	Data Security Specialist	HR	\$94.21	\$96.57	\$98.98	\$101.46	\$103.99	\$106.59
0001 AU00	Data Standardization Specialist	HR	\$89.26	\$91.49	\$93.78	\$96.12	\$98.53	\$100.99
0001 AV00	Database Administrator	HR	\$117.26	\$120.19	\$123.20	\$126.28	\$129.44	\$132.67
0001 AW01	Database Management Specialist – Level I	HR	\$61.17	\$62.70	\$64.27	\$65.88	\$67.52	\$69.21
0001 AW02	Database Management Specialist – Level II	HR	\$89.96	\$92.21	\$94.51	\$96.87	\$99.30	\$101.78
0001 AW03	Database Management Specialist – Level III	HR	\$112.15	\$114.95	\$117.83	\$120.77	\$123.79	\$126.89
0001 AX01	Database Specialist – Level I	HR	\$56.22	\$57.63	\$59.07	\$60.54	\$62.06	\$63.61
0001 AX02	Database Specialist – Level II	HR	\$89.14	\$91.36	\$93.65	\$95.99	\$98.39	\$100.85
0001 AX03	Database Specialist – Level III	HR	\$108.30	\$111.01	\$113.78	\$116.63	\$119.54	\$122.53
0001 AY00	Data Warehousing Administrator	HR	\$115.42	\$118.30	\$121.26	\$124.29	\$127.40	\$130.58
0001 AZ00	Data Warehouse Analyst	HR	\$117.34	\$120.27	\$123.28	\$126.36	\$129.52	\$132.76
0001 BA00	Data Warehouse Programmer	HR	\$105.81	\$108.46	\$111.17	\$113.95	\$116.79	\$119.71
0001 BB00	Disaster Recovery Specialist	HR	\$102.00	\$104.55	\$107.16	\$109.84	\$112.59	\$115.40
0001 BC01	Document Control Specialist – Level I	HR	\$42.03	\$43.08	\$44.16	\$45.27	\$46.40	\$47.56
0001 BC02	Document Control Specialist - Level II	HR	\$56.21	\$57.61	\$59.05	\$60.53	\$62.04	\$63.60
0001 BC03	Document Control Specialist – Level III	HR	\$66.95	\$68.62	\$70.34	\$72.10	\$73.90	\$75.75
0001 BD01	Document Support Specialist – Level I	HR	\$41.04	\$42.07	\$43.12	\$44.20	\$45.30	\$46.43
0001 BD02	Document Support Specialist – Level II	HR	\$55.66	\$57.05	\$58.48	\$59.94	\$61.44	\$62.98
0001 BE00	Duplicating Machine Operator	HR	\$39.32	\$40.30	\$41.31	\$42.34	\$43.40	\$44.48
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$97.11	\$99.54	\$102.03	\$104.58	\$107.19	\$109.87
0001 BG00	Electronic Meeting Technographer	HR	\$56.12	\$57.52	\$58.96	\$60.43	\$61.94	\$63.49
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$126.46	\$129.62	\$132.86	\$136.18	\$139.59	\$143.08
0001 BI00	Facilitator	HR	\$68.25	\$69.96	\$71.70	\$73.50	\$75.33	\$77.22
0001 BJ00	Financial Analyst – IT	HR	\$88.17	\$90.37	\$92.63	\$94.94	\$97.32	\$99.75
0001 BK01	Functional Analyst – Level I	HR	\$66.25	\$67.91	\$69.61	\$71.35	\$73.13	\$74.96
0001 BK02	Functional Analyst – Level II	HR	\$91.20	\$93.48	\$95.82	\$98.21	\$100.67	\$103.19
0001 BL01	General Clerk – Level I	HR	\$35.22	\$36.10	\$37.00	\$37.93	\$38.88	\$39.85
0001 BL02	General Clerk – Level II	HR	\$40.56	\$41.58	\$42.62	\$43.68	\$44.77	\$45.89

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0001 BL03	General Clerk – Level III	HR	\$44.52	\$45.64	\$46.78	\$47.95	\$49.14	\$50.37
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$121.27	\$124.30	\$127.41	\$130.59	\$133.86	\$137.20
0001 BN00	Graphical User Interface Designer	HR	\$96.91	\$99.33	\$101.81	\$104.36	\$106.97	\$109.64
0001 BO00	Graphics Specialist	HR	\$90.90	\$93.18	\$95.51	\$97.89	\$100.34	\$102.85
0001 BP00	Hardware Draftsman	HR	\$65.02	\$66.65	\$68.31	\$70.02	\$71.77	\$73.56
0001 BQ01	Hardware Installation Technician – Level I	HR	\$45.01	\$46.14	\$47.29	\$48.47	\$49.69	\$50.93
0001 BQ02	Hardware Installation Technician – Level II	HR	\$54.53	\$55.89	\$57.29	\$58.72	\$60.19	\$61.70
0001 BR00	Hardware Specialist – Information Technology	HR	\$97.82	\$100.27	\$102.77	\$105.34	\$107.98	\$110.68
0001 BS00	Help Desk Manager	HR	\$83.26	\$85.34	\$87.47	\$89.66	\$91.90	\$94.20
0001 BT00	Help Desk Specialist	HR	\$65.97	\$67.62	\$69.31	\$71.04	\$72.82	\$74.64
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$55.18	\$56.56	\$57.98	\$59.42	\$60.91	\$62.43
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$65.43	\$67.07	\$68.74	\$70.46	\$72.22	\$74.03
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$84.29	\$86.39	\$88.55	\$90.77	\$93.03	\$95.36
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$122.87	\$125.94	\$129.09	\$132.31	\$135.62	\$139.01
0001 BW01	Information Engineer – Level I	HR	\$80.62	\$82.64	\$84.70	\$86.82	\$88.99	\$91.22
0001 BW02	Information Engineer – Level II	HR	\$116.71	\$119.63	\$122.62	\$125.69	\$128.83	\$132.05
0001 BX00	Information Resource Management Analyst	HR	\$122.87	\$125.94	\$129.09	\$132.31	\$135.62	\$139.01
0001 BY00	Information Systems Training Specialist	HR	\$89.66	\$91.90	\$94.20	\$96.55	\$98.97	\$101.44
0001 BZ00	IT Policy/Legislative Specialist	HR	\$121.74	\$124.78	\$127.90	\$131.10	\$134.37	\$137.73
0001 CA00	IT Strategic/Capital Planner	HR	\$149.66	\$153.40	\$157.24	\$161.17	\$165.20	\$169.33
0001 CB00	Knowledge Management Specialist	HR	\$80.85	\$82.87	\$84.94	\$87.07	\$89.24	\$91.47
0001 CC00	Librarian	HR	\$43.59	\$44.68	\$45.79	\$46.94	\$48.11	\$49.31
0001 CD00	Librarian Technician	HR	\$39.39	\$40.37	\$41.38	\$42.41	\$43.48	\$44.56
0001 CE00	Medical Billing/Account Management Specialist	HR	\$78.73	\$80.70	\$82.71	\$84.78	\$86.90	\$89.07
0001 CF00	Modeling and Simulation Specialist	HR	\$136.31	\$139.72	\$143.21	\$146.79	\$150.46	\$154.23
0001 CG00	Network Administrator	HR	\$105.81	\$108.46	\$111.17	\$113.95	\$116.79	\$119.71
0001 CH00	Network Draftsman	HR	\$71.94	\$73.73	\$75.58	\$77.47	\$79.40	\$81.39
0001 CI01	Network Installation Technician – Level I	HR	\$57.61	\$59.05	\$60.53	\$62.04	\$63.59	\$65.18
0001 CI02	Network Installation Technician – Level II	HR	\$69.46	\$71.20	\$72.98	\$74.80	\$76.67	\$78.59
0001 CJ00	Network Support Technician	HR	\$56.78	\$58.20	\$59.65	\$61.15	\$62.67	\$64.24

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0001 CK00	Operations Manager	HR	\$113.42	\$116.26	\$119.17	\$122.15	\$125.20	\$128.33
0001 CL00	Procurement Product Specialist	HR	\$84.66	\$86.78	\$88.95	\$91.17	\$93.45	\$95.79
0001 CM00	Program Administration Specialist	HR	\$71.27	\$73.06	\$74.88	\$76.75	\$78.67	\$80.64
0001 CN00	Program Analyst	HR	\$82.28	\$84.33	\$86.44	\$88.60	\$90.82	\$93.09
0001 CO00	Program Manager	HR	\$152.06	\$155.87	\$159.76	\$163.76	\$167.85	\$172.05
0001 CP00	Project Control Specialist	HR	\$102.96	\$105.53	\$108.17	\$110.87	\$113.64	\$116.49
0001 CQ00	Project Leader	HR	\$122.61	\$125.67	\$128.82	\$132.04	\$135.34	\$138.72
0001 CR01	Project Manager – Level I	HR	\$93.59	\$95.93	\$98.32	\$100.78	\$103.30	\$105.88
0001 CR02	Project Manager – Level II	HR	\$114.85	\$117.72	\$120.66	\$123.68	\$126.77	\$129.94
0001 CR03	Project Manager – Level III	HR	\$150.57	\$154.33	\$158.19	\$162.14	\$166.20	\$170.35
0001 CS00	Public Health Analyst	HR	\$106.46	\$109.12	\$111.85	\$114.65	\$117.51	\$120.45
0001 CT00	Quality Assurance Analyst	HR	\$91.77	\$94.07	\$96.42	\$98.83	\$101.30	\$103.83
0001 CU00	Quality Assurance Manager	HR	\$126.14	\$129.30	\$132.53	\$135.84	\$139.24	\$142.72
0001 CV00	Quality Assurance Specialist	HR	\$101.98	\$104.52	\$107.14	\$109.82	\$112.56	\$115.38
0001 CW00	Records Management Specialist	HR	\$81.14	\$83.16	\$85.24	\$87.37	\$89.56	\$91.80
0001 CX00	Scanner Operator	HR	\$56.02	\$57.42	\$58.85	\$60.32	\$61.83	\$63.38
0001 CY00	Scientific Data Analyst	HR	\$114.48	\$117.34	\$120.27	\$123.28	\$126.36	\$129.52
0001 CZ01	Subject Matter Expert – Level I	HR	\$99.86	\$102.36	\$104.92	\$107.54	\$110.23	\$112.99
0001 CZ02	Subject Matter Expert – Level II	HR	\$116.49	\$119.40	\$122.39	\$125.45	\$128.58	\$131.80
0001 CZ03	Subject Matter Expert – Level III	HR	\$167.60	\$171.79	\$176.09	\$180.49	\$185.00	\$189.63
0001 DA01	System Administrator – Level I	HR	\$84.29	\$86.39	\$88.55	\$90.77	\$93.03	\$95.36
0001 DA02	System Administrator – Level II	HR	\$109.88	\$112.63	\$115.45	\$118.33	\$121.29	\$124.32
0001 DA03	System Administrator – Level III	HR	\$122.02	\$125.07	\$128.19	\$131.40	\$134.68	\$138.05
0001 DB01	Systems Architect – Level I	HR	\$114.11	\$116.96	\$119.88	\$122.88	\$125.95	\$129.10
0001 DB02	Systems Architect – Level II	HR	\$171.28	\$175.57	\$179.96	\$184.45	\$189.07	\$193.79
0001 DC01	Systems Engineer – Level I	HR	\$82.39	\$84.45	\$86.56	\$88.73	\$90.94	\$93.22
0001 DC02	Systems Engineer – Level II	HR	\$107.00	\$109.67	\$112.41	\$115.22	\$118.10	\$121.06
0001 DC03	Systems Engineer – Level III	HR	\$135.90	\$139.30	\$142.78	\$146.35	\$150.01	\$153.76
0001 DD00	System Operator	HR	\$40.97	\$42.00	\$43.05	\$44.12	\$45.23	\$46.36
0001 DE00	System Programmer	HR	\$132.07	\$135.38	\$138.76	\$142.23	\$145.78	\$149.43

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0001 DF01	Technical Writer/Editor – Level I	HR	\$53.64	\$54.98	\$56.36	\$57.77	\$59.21	\$60.69
0001 DF02	Technical Writer/Editor – Level II	HR	\$70.97	\$72.74	\$74.56	\$76.42	\$78.33	\$80.29
0001 DF03	Technical Writer/Editor – Level III	HR	\$94.67	\$97.04	\$99.46	\$101.95	\$104.50	\$107.11
0001 DG01	Telecommunications Engineer – Level I	HR	\$90.43	\$92.69	\$95.00	\$97.38	\$99.81	\$102.31
0001 DG02	Telecommunications Engineer - Level II	HR	\$121.52	\$124.56	\$127.68	\$130.87	\$134.14	\$137.49
0001 DH01	Telecommunications Specialist – Level I	HR	\$73.92	\$75.77	\$77.66	\$79.61	\$81.60	\$83.64
0001 DH02	Telecommunications Specialist - Level II	HR	\$102.90	\$105.47	\$108.11	\$110.81	\$113.58	\$116.42
0001 DI00	Test Engineer	HR	\$101.90	\$104.44	\$107.05	\$109.73	\$112.47	\$115.29
0001 DJ00	Training Manager	HR	\$97.83	\$100.28	\$102.78	\$105.35	\$107.99	\$110.69
0001 DK01	Training Specialist – Level I	HR	\$69.93	\$71.68	\$73.47	\$75.30	\$77.19	\$79.12
0001 DK02	Training Specialist – Level II	HR	\$85.49	\$87.63	\$89.82	\$92.07	\$94.37	\$96.73
0001 DL00	Web Content Administrator	HR	\$86.94	\$89.12	\$91.35	\$93.63	\$95.97	\$98.37
0001 DM00	Web Designer	HR	\$97.91	\$100.36	\$102.87	\$105.44	\$108.08	\$110.78
0001 DN00	Web Project Manager	HR	\$114.73	\$117.60	\$120.54	\$123.56	\$126.64	\$129.81
0001 DO00	Web Software Developer	HR	\$106.08	\$108.74	\$111.45	\$114.24	\$117.10	\$120.02
0001 DP00	Webmaster	HR	\$97.02	\$99.45	\$101.93	\$104.48	\$107.09	\$109.77
0001 DQ00	Wide Area Network Administrator	HR	\$112.85	\$115.67	\$118.56	\$121.53	\$124.57	\$127.68