

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$28.62	\$29.34	\$30.07	\$30.82	\$31.59	\$32.38
0002 AA02	Administrative Assistant – Level II	HR	\$39.18	\$40.16	\$41.16	\$42.19	\$43.25	\$44.33
0002 AB01	Application Engineer – Level I	HR	\$64.50	\$66.11	\$67.76	\$69.46	\$71.19	\$72.97
0002 AB02	Application Engineer – Level II	HR	\$93.87	\$96.22	\$98.62	\$101.09	\$103.61	\$106.20
0002 AC01	Application Programmer – Level I	HR	\$55.57	\$56.96	\$58.38	\$59.84	\$61.34	\$62.87
0002 AC02	Application Programmer – Level II	HR	\$73.36	\$75.19	\$77.07	\$79.00	\$80.97	\$83.00
0002 AC03	Applications Programmer – Level III	HR	\$103.77	\$106.37	\$109.03	\$111.75	\$114.54	\$117.41
0002 AD00	Application Systems Analyst	HR	\$102.81	\$105.38	\$108.02	\$110.72	\$113.48	\$116.32
0002 AE00	Biostatatician	HR	\$101.58	\$104.12	\$106.73	\$109.39	\$112.13	\$114.93
0002 AF01	Business Analyst – Level I	HR	\$63.34	\$64.92	\$66.54	\$68.21	\$69.91	\$71.66
0002 AF02	Business Analyst – Level II	HR	\$84.25	\$86.36	\$88.52	\$90.73	\$93.00	\$95.33
0002 AF03	Business Analyst – Level III	HR	\$120.60	\$123.62	\$126.71	\$129.87	\$133.12	\$136.45
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$73.81	\$75.66	\$77.55	\$79.49	\$81.47	\$83.51
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$93.62	\$95.96	\$98.36	\$100.82	\$103.34	\$105.92
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$132.53	\$135.84	\$139.24	\$142.72	\$146.29	\$149.95
0002 AH00	Chief Information Security Officer	HR	\$147.76	\$151.45	\$155.24	\$159.12	\$163.10	\$167.17
0002 AI00	Communications Hardware Specialist	HR	\$77.51	\$79.45	\$81.43	\$83.47	\$85.55	\$87.69
0002 AJ00	Communications Network Manager	HR	\$99.84	\$102.33	\$104.89	\$107.52	\$110.20	\$112.96
0002 AK00	Communications Software Specialist	HR	\$89.90	\$92.15	\$94.45	\$96.81	\$99.23	\$101.71
0002 AL00	Communications Specialist	HR	\$91.84	\$94.14	\$96.49	\$98.90	\$101.37	\$103.91
0002 AM00	Computer Data Librarian	HR	\$37.93	\$38.87	\$39.85	\$40.84	\$41.86	\$42.91
0002 AN00	Computer Scientist	HR	\$131.53	\$134.82	\$138.19	\$141.64	\$145.19	\$148.82
0002 AO01	Computer Security System Specialist – Level I	HR	\$70.65	\$72.42	\$74.23	\$76.08	\$77.98	\$79.93
0002 AO02	Computer Security System Specialist – Level II	HR	\$101.87	\$104.42	\$107.03	\$109.70	\$112.45	\$115.26
0002 AO03	Computer Security System Specialist – Level III	HR	\$135.90	\$139.29	\$142.78	\$146.35	\$150.01	\$153.76
0002 AP01	Computer Systems Analyst – Level I	HR	\$65.74	\$67.38	\$69.07	\$70.80	\$72.57	\$74.38
0002 AP02	Computer Systems Analyst – Level II	HR	\$100.34	\$102.84	\$105.42	\$108.05	\$110.75	\$113.52
0002 AP03	Computer Systems Analyst – Level III	HR	\$114.29	\$117.14	\$120.07	\$123.07	\$126.15	\$129.30
0002 AQ00	Configuration Management Specialist	HR	\$60.41	\$61.92	\$63.47	\$65.05	\$66.68	\$68.35
0002 AR01	Cost Analyst – Level I	HR	\$72.09	\$73.90	\$75.74	\$77.64	\$79.58	\$81.57

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0002 AR02	Cost Analyst – Level II	HR	\$99.95	\$102.45	\$105.01	\$107.64	\$110.33	\$113.08
0002 AS00	Data Entry Clerk	HR	\$33.74	\$34.59	\$35.45	\$36.34	\$37.25	\$38.18
0002 AT00	Data Security Specialist	HR	\$83.38	\$85.46	\$87.60	\$89.79	\$92.03	\$94.33
0002 AU00	Data Standardization Specialist	HR	\$78.99	\$80.97	\$82.99	\$85.07	\$87.19	\$89.37
0002 AV00	Database Administrator	HR	\$103.77	\$106.37	\$109.03	\$111.75	\$114.54	\$117.41
0002 AW01	Database Management Specialist – Level I	HR	\$54.14	\$55.49	\$56.88	\$58.30	\$59.76	\$61.25
0002 AW02	Database Management Specialist – Level II	HR	\$79.61	\$81.60	\$83.64	\$85.73	\$87.87	\$90.07
0002 AW03	Database Management Specialist – Level III	HR	\$99.25	\$101.73	\$104.27	\$106.88	\$109.55	\$112.29
0002 AX01	Database Specialist – Level I	HR	\$49.75	\$51.00	\$52.27	\$53.58	\$54.92	\$56.29
0002 AX02	Database Specialist – Level II	HR	\$78.88	\$80.85	\$82.87	\$84.95	\$87.07	\$89.25
0002 AX03	Database Specialist – Level III	HR	\$95.84	\$98.23	\$100.69	\$103.21	\$105.79	\$108.43
0002 AY00	Data Warehousing Administrator	HR	\$102.14	\$104.69	\$107.31	\$109.99	\$112.74	\$115.56
0002 AZ00	Data Warehouse Analyst	HR	\$103.84	\$106.44	\$109.10	\$111.83	\$114.62	\$117.49
0002 BA00	Data Warehouse Programmer	HR	\$93.64	\$95.98	\$98.38	\$100.84	\$103.36	\$105.94
0002 BB00	Disaster Recovery Specialist	HR	\$90.26	\$92.52	\$94.83	\$97.20	\$99.63	\$102.13
0002 BC01	Document Control Specialist – Level I	HR	\$37.20	\$38.13	\$39.08	\$40.06	\$41.06	\$42.09
0002 BC02	Document Control Specialist - Level II	HR	\$49.74	\$50.99	\$52.26	\$53.57	\$54.91	\$56.28
0002 BC03	Document Control Specialist – Level III	HR	\$59.25	\$60.73	\$62.25	\$63.80	\$65.40	\$67.03
0002 BD01	Document Support Specialist – Level I	HR	\$36.32	\$37.23	\$38.16	\$39.11	\$40.09	\$41.09
0002 BD02	Document Support Specialist – Level II	HR	\$49.26	\$50.49	\$51.75	\$53.05	\$54.37	\$55.73
0002 BE00	Duplicating Machine Operator	HR	\$34.79	\$35.66	\$36.56	\$37.47	\$38.41	\$39.37
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$85.94	\$88.09	\$90.29	\$92.55	\$94.86	\$97.23
0002 BG00	Electronic Meeting Technographer	HR	\$49.66	\$50.90	\$52.18	\$53.48	\$54.82	\$56.19
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$111.91	\$114.71	\$117.58	\$120.51	\$123.53	\$126.62
0002 BI00	Facilitator	HR	\$60.40	\$61.91	\$63.46	\$65.04	\$66.67	\$68.33
0002 BJ00	Financial Analyst – IT	HR	\$78.02	\$79.97	\$81.97	\$84.02	\$86.12	\$88.28
0002 BK01	Functional Analyst – Level I	HR	\$58.63	\$60.10	\$61.60	\$63.14	\$64.72	\$66.34
0002 BK02	Functional Analyst – Level II	HR	\$80.71	\$82.73	\$84.79	\$86.91	\$89.09	\$91.31
0002 BL01	General Clerk – Level I	HR	\$31.17	\$31.95	\$32.75	\$33.57	\$34.40	\$35.26
0002 BL02	General Clerk – Level II	HR	\$35.90	\$36.79	\$37.71	\$38.66	\$39.62	\$40.61

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0002 BL03	General Clerk – Level III	HR	\$39.40	\$40.39	\$41.39	\$42.43	\$43.49	\$44.58
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$107.32	\$110.00	\$112.75	\$115.57	\$118.46	\$121.42
0002 BN00	Graphical User Interface Designer	HR	\$85.76	\$87.90	\$90.10	\$92.35	\$94.66	\$97.03
0002 BO00	Graphics Specialist	HR	\$80.45	\$82.46	\$84.52	\$86.63	\$88.80	\$91.02
0002 BP00	Hardware Draftsman	HR	\$57.54	\$58.98	\$60.45	\$61.96	\$63.51	\$65.10
0002 BQ01	Hardware Installation Technician – Level I	HR	\$39.83	\$40.83	\$41.85	\$42.90	\$43.97	\$45.07
0002 BQ02	Hardware Installation Technician – Level II	HR	\$48.26	\$49.46	\$50.70	\$51.97	\$53.27	\$54.60
0002 BR00	Hardware Specialist – Information Technology	HR	\$86.57	\$88.73	\$90.95	\$93.22	\$95.55	\$97.94
0002 BS00	Help Desk Manager	HR	\$73.68	\$75.52	\$77.41	\$79.34	\$81.33	\$83.36
0002 BT00	Help Desk Specialist	HR	\$58.38	\$59.84	\$61.33	\$62.87	\$64.44	\$66.05
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$48.83	\$50.05	\$51.31	\$52.59	\$53.90	\$55.25
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$57.90	\$59.35	\$60.83	\$62.36	\$63.91	\$65.51
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$74.59	\$76.45	\$78.36	\$80.32	\$82.33	\$84.39
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$108.73	\$111.45	\$114.24	\$117.09	\$120.02	\$123.02
0002 BW01	Information Engineer – Level I	HR	\$71.35	\$73.13	\$74.96	\$76.83	\$78.75	\$80.72
0002 BW02	Information Engineer – Level II	HR	\$103.29	\$105.87	\$108.52	\$111.23	\$114.01	\$116.86
0002 BX00	Information Resource Management Analyst	HR	\$108.73	\$111.45	\$114.24	\$117.09	\$120.02	\$123.02
0002 BY00	Information Systems Training Specialist	HR	\$79.35	\$81.33	\$83.36	\$85.45	\$87.58	\$89.77
0002 BZ00	IT Policy/Legislative Specialist	HR	\$107.73	\$110.43	\$113.19	\$116.02	\$118.92	\$121.89
0002 CA00	IT Strategic/Capital Planner	HR	\$132.44	\$135.75	\$139.15	\$142.63	\$146.19	\$149.85
0002 CB00	Knowledge Management Specialist	HR	\$71.55	\$73.34	\$75.17	\$77.05	\$78.98	\$80.95
0002 CC00	Librarian	HR	\$38.57	\$39.54	\$40.52	\$41.54	\$42.58	\$43.64
0002 CD00	Librarian Technician	HR	\$34.86	\$35.73	\$36.62	\$37.54	\$38.47	\$39.44
0002 CE00	Medical Billing/Account Management Specialist	HR	\$69.67	\$71.41	\$73.20	\$75.03	\$76.90	\$78.82
0002 CF00	Modeling and Simulation Specialist	HR	\$120.63	\$123.65	\$126.74	\$129.91	\$133.15	\$136.48
0002 CG00	Network Administrator	HR	\$93.64	\$95.98	\$98.38	\$100.84	\$103.36	\$105.94
0002 CH00	Network Draftsman	HR	\$63.66	\$65.25	\$66.88	\$68.56	\$70.27	\$72.03
0002 CI01	Network Installation Technician – Level I	HR	\$50.98	\$52.26	\$53.57	\$54.91	\$56.28	\$57.68
0002 CI02	Network Installation Technician – Level II	HR	\$61.47	\$63.01	\$64.58	\$66.19	\$67.85	\$69.55
0002 CJ00	Network Support Technician	HR	\$50.25	\$51.50	\$52.79	\$54.11	\$55.46	\$56.85

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0002 CK00	Operations Manager	HR	\$100.38	\$102.89	\$105.46	\$108.09	\$110.80	\$113.57
0002 CL00	Procurement Product Specialist	HR	\$74.92	\$76.79	\$78.71	\$80.68	\$82.70	\$84.77
0002 CM00	Program Administration Specialist	HR	\$63.07	\$64.65	\$66.27	\$67.92	\$69.62	\$71.36
0002 CN00	Program Analyst	HR	\$72.81	\$74.63	\$76.50	\$78.41	\$80.37	\$82.38
0002 CO00	Program Manager	HR	\$134.57	\$137.93	\$141.38	\$144.92	\$148.54	\$152.25
0002 CP00	Project Control Specialist	HR	\$91.11	\$93.39	\$95.72	\$98.12	\$100.57	\$103.08
0002 CQ00	Project Leader	HR	\$108.50	\$111.22	\$114.00	\$116.85	\$119.77	\$122.76
0002 CR01	Project Manager – Level I	HR	\$82.82	\$84.89	\$87.01	\$89.19	\$91.42	\$93.70
0002 CR02	Project Manager – Level II	HR	\$101.63	\$104.17	\$106.78	\$109.45	\$112.18	\$114.99
0002 CR03	Project Manager – Level III	HR	\$133.24	\$136.58	\$139.99	\$143.49	\$147.08	\$150.75
0002 CS00	Public Health Analyst	HR	\$94.21	\$96.57	\$98.98	\$101.46	\$103.99	\$106.59
0002 CT00	Quality Assurance Analyst	HR	\$81.21	\$83.24	\$85.33	\$87.46	\$89.65	\$91.89
0002 CU00	Quality Assurance Manager	HR	\$111.63	\$114.42	\$117.28	\$120.22	\$123.22	\$126.30
0002 CV00	Quality Assurance Specialist	HR	\$90.24	\$92.50	\$94.81	\$97.18	\$99.61	\$102.10
0002 CW00	Records Management Specialist	HR	\$71.80	\$73.60	\$75.44	\$77.32	\$79.25	\$81.24
0002 CX00	Scanner Operator	HR	\$49.57	\$50.81	\$52.08	\$53.38	\$54.72	\$56.08
0002 CY00	Scientific Data Analyst	HR	\$101.31	\$103.84	\$106.44	\$109.10	\$111.82	\$114.62
0002 CZ01	Subject Matter Expert – Level I	HR	\$88.38	\$90.58	\$92.85	\$95.17	\$97.55	\$99.99
0002 CZ02	Subject Matter Expert – Level II	HR	\$103.09	\$105.67	\$108.31	\$111.02	\$113.79	\$116.64
0002 CZ03	Subject Matter Expert – Level III	HR	\$148.32	\$152.03	\$155.83	\$159.73	\$163.72	\$167.81
0002 DA01	System Administrator – Level I	HR	\$74.59	\$76.45	\$78.36	\$80.32	\$82.33	\$84.39
0002 DA02	System Administrator – Level II	HR	\$97.24	\$99.67	\$102.17	\$104.72	\$107.34	\$110.02
0002 DA03	System Administrator – Level III	HR	\$107.98	\$110.68	\$113.45	\$116.28	\$119.19	\$122.17
0002 DB01	Systems Architect – Level I	HR	\$100.98	\$103.50	\$106.09	\$108.74	\$111.46	\$114.25
0002 DB02	Systems Architect – Level II	HR	\$151.58	\$155.37	\$159.25	\$163.23	\$167.31	\$171.50
0002 DC01	Systems Engineer – Level I	HR	\$72.91	\$74.73	\$76.60	\$78.52	\$80.48	\$82.49
0002 DC02	Systems Engineer – Level II	HR	\$94.69	\$97.05	\$99.48	\$101.97	\$104.52	\$107.13
0002 DC03	Systems Engineer – Level III	HR	\$120.27	\$123.27	\$126.35	\$129.51	\$132.75	\$136.07
0002 DD00	System Operator	HR	\$36.26	\$37.17	\$38.09	\$39.05	\$40.02	\$41.02
0002 DE00	System Programmer	HR	\$116.88	\$119.80	\$122.80	\$125.87	\$129.01	\$132.24

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			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$47.47	\$48.66	\$49.87	\$51.12	\$52.40	\$53.71
0002 DF02	Technical Writer/Editor – Level II	HR	\$62.80	\$64.37	\$65.98	\$67.63	\$69.32	\$71.05
0002 DF03	Technical Writer/Editor – Level III	HR	\$83.78	\$85.87	\$88.02	\$90.22	\$92.48	\$94.79
0002 DG01	Telecommunications Engineer – Level I	HR	\$80.02	\$82.02	\$84.07	\$86.18	\$88.33	\$90.54
0002 DG02	Telecommunications Engineer - Level II	HR	\$107.54	\$110.23	\$112.99	\$115.81	\$118.71	\$121.68
0002 DH01	Telecommunications Specialist – Level I	HR	\$65.42	\$67.05	\$68.73	\$70.45	\$72.21	\$74.01
0002 DH02	Telecommunications Specialist - Level II	HR	\$91.06	\$93.34	\$95.67	\$98.06	\$100.51	\$103.03
0002 DI00	Test Engineer	HR	\$90.17	\$92.43	\$94.74	\$97.11	\$99.53	\$102.02
0002 DJ00	Training Manager	HR	\$86.58	\$88.74	\$90.96	\$93.23	\$95.57	\$97.95
0002 DK01	Training Specialist – Level I	HR	\$61.88	\$63.43	\$65.02	\$66.64	\$68.31	\$70.01
0002 DK02	Training Specialist – Level II	HR	\$75.66	\$77.55	\$79.49	\$81.48	\$83.51	\$85.60
0002 DL00	Web Content Administrator	HR	\$76.94	\$78.87	\$80.84	\$82.86	\$84.93	\$87.05
0002 DM00	Web Designer	HR	\$86.65	\$88.81	\$91.03	\$93.31	\$95.64	\$98.03
0002 DN00	Web Project Manager	HR	\$101.53	\$104.07	\$106.67	\$109.34	\$112.07	\$114.88
0002 DO00	Web Software Developer	HR	\$93.88	\$96.23	\$98.63	\$101.10	\$103.63	\$106.22
0002 DP00	Webmaster	HR	\$85.86	\$88.01	\$90.21	\$92.46	\$94.77	\$97.14
0002 DQ00	Wide Area Network Administrator	HR	\$99.87	\$102.37	\$104.92	\$107.55	\$110.24	\$112.99